All policies interrelate so please check other policies for pertinent information. Policies are intended to support our philosophy which is summarised in these qualities; Dynamic, Inquisitive, Responsible, Grit, Playful, Contented



Substance Policy

<u>Children</u>

Children will not be exposed to dangerous substances at any time. Cleaning chemicals will be kept out of reach containers in staff only areas. All paints, chalks, pencils etc will be non-toxic and the lead content of pencils will be considered before purchase.

<u>Staff</u>

No staff, employed or voluntary or from external agencies, will knowingly be allowed contact with children if they are deemed to be under the influence of any banned substance, legal highs, alcohol or adversely affected by any prescription drugs.

Should such a situation arrive the Senior Staff will be immediately informed and responsible for resolving. The person concerned will be asked to wait, if at all possible and when necessary, with two suitable staff members, in the meeting room where the door will be closed (there is direct emergency access from this room to outside).

The person's emergency contact will be called and asked to collect them. If they are unavailable or the person's behaviour is deemed to put themselves or others in immediate danger the police and or ambulance will be called.

Parents and Carers

No parents or carers will be allowed contact with children if they are deemed to be under the influence of any banned substance, or adversely affected by any prescription drugs.

Should such a situation arrive the Senior staff will be immediately informed and responsible for resolving. The person concerned will be asked to wait, if at all possible and when necessary, with two suitable staff members, in the meeting room where the door will be closed (there is direct emergency access from this room to outside).

The child's emergency contacts will be called and asked to collect them and the adult concerned. If they are unavailable or the person's behaviour is deemed to put them or others in immediate danger the police and or ambulance will be called.

We will not knowingly allow a child off the premises or out of our care in the sole company of someone under the influence of any drugs which adversely affect their ability to care for the child, even if that person is the parent or the authorised adult.